



Advocate Mission Statement:

Bradley Advocates are a group of men who, out of a recognition of their historical advantage, actively promote a more equitable, fair, and just workplace culture in partnership with people of all genders.

Advocate Objectives:

The Bradley Advocates are part of a larger campus effort to address inequity of all kinds at our institution. The following objectives are designed to foster mutual respect and guide our engagement with the Bradley campus community to promote a more equitable and just workplace culture that is inclusive for all. In all Advocate activities, we will maintain dialogue and solicit feedback from people of all gender identities with active, nonjudgmental, and responsive listening.

1. Educate ourselves on gender inequity and its intersection with Bradley University.
2. Publicly and specifically acknowledge biases of all kinds on campus that cause an unjust working environment, especially as they relate to gender
3. Engage others, especially men on campus, to raise consciousness and promote advocacy to increase equity at Bradley.
4. Further educate the Bradley community about workplace climate as it relates to inequity related to gender.
5. Partner with campus leaders and groups to promote a more equitable and just workplace culture for all.
6. Model and promote concrete behaviors and actions that support a more just and equitable workplace for all.
7. Highlight and celebrate the successful practices that promote equity on campus.